

## Non-Traditional Recruitment

Access the varied construction labor pools that WorkSource has to offer

## WorkSource as JobSite

- When I drive by a job site, I see a bunch of people working on a house or commercial building.
- But there's a lot of organization that I don't see.
- The local Workforce Development Council acts as the primary Contractor for delivering department of Labor monies
- What does this mean?



## WorkSource as JobSite

- WDCs subcontract this work out. Just as a job site may have roofers, framers, electricians, and plumbers, a WorkSource area is made up of subcontractors who deliver the work.
- Here in King County, these include:
  - Public entities ESD, King County
  - Private/Non Profits (Pacific Associates, YWCA)
  - Community Technical Colleges (RTC)
- These are just a few of the partners in the Seattle King County WorkSource System. Your own area may and probably will have different partners.
- Together, they all contribute to making the House work.

## Building for Success

- WorkSource is the home for many retraining and service programs that can help you find the right worker or apprentice
- Among them are:
  - YouthBuild
  - Veteran's Services
  - Non-Traditional Apprenticeship Training.



## Veteran's Services



- WorkSource provides the main conduit for Veteran Services in Washington State.
- These workers have transferable *and direct* job skills in construction
- Many Veterans may also carry with them \$2400 in tax credits
- WorkSource staff can assist you in connecting with these trained workers and take care of any necessary paperwork.

## Youth @ Work



- The WDC also heads Youth Employment initiatives such as YouthBuild.
- **Youth Build** works with young adults between the ages of 16-24 who are currently out of school and residing in King County.
- Apprenticeship readiness training in Trades
- Students complete their high school education, build work experience, and transition into job or apprenticeship education
- During the year Youth Builders construct a house for a family in-need

## Apprenticeship Opportunities Project

- Funded through PortJobs
- The Apprenticeship Opportunities Project (AOP) assists women, people of color, and those facing barriers to employment in establishing careers in the building and construction trades.
- Apprenticeship Training
- Apprenticeship workshops for job developers and career counselors
- Placement partnerships with Vulcan Northwest, Amgen, Harbor Properties, and Pine Street Development.

## Other Programs

- The previous three programs are only a small sample of resources available through WorkSource partners.
- There are twenty current partners in the system, along with immediate contact to affiliate entities
- Services can range from disability assistance, ESL training, outplacement services and much more.

## Thank You



- For a custom needs assessment, please contact a Business Services Professional, or contact a local office for more information
- Please visit us at [www.worksourceskc.org](http://www.worksourceskc.org)