

### **On-Campus Recruiting**

The Student Success Center has established the following procedures for employers who recruit on the Renton Technical College campus. These procedures do not apply to military recruiters or to those companies or organizations who offer cooperative learning or internship opportunities to students enrolled at Renton Technical College.

**Employers who recruit on campus must meet the following conditions:**

1. Provide a safe environment for all its employees.
2. Be an Equal Opportunity Employer.
3. Comply with the Americans with Disabilities Act.
4. Guarantee an hourly wage or salary of no less than the minimum wage set by Washington State. If a position is paid on a “Commission-only” basis, it must be clearly advertised as such.
5. Will not require the prospective employee to pay a fee as a prerequisite to employment.
6. Will not charge for any training that is required prior to employment.
7. Will not require the prospective employee to purchase any equipment or products prior to employment.
8. The college reserves the right to deny access to any company.