

**SCHEDULE A**  
**AFT Renton Technical College Classified Salary Schedule**  
**July 1, 2026 - June 30, 2027**

<b>Work Unit Custodial</b>	<b>Pay Interval</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
Substitute Custodian	Hourly	\$21.57							
Custodian I	Annual	\$46,439	\$48,075	\$49,755	\$51,459	\$53,268	\$56,733	\$60,420	\$64,349
	Monthly	\$3,870	\$4,006	\$4,146	\$4,288	\$4,439	\$4,728	\$5,035	\$5,362
	Hourly	\$22.33	\$23.11	\$23.92	\$24.74	\$25.61	\$27.28	\$29.05	\$30.94
Custodian II (with Boiler Operator License)	Annual	\$47,640	\$48,701	\$51,064	\$52,833	\$54,667	\$58,148	\$61,928	\$65,953
	Monthly	\$3,970	\$4,058	\$4,255	\$4,403	\$4,556	\$4,846	\$5,161	\$5,496
	Hourly	\$22.90	\$23.41	\$24.55	\$25.40	\$26.28	\$27.96	\$29.77	\$31.71
Custodian III	Annual	\$50,541	\$52,265	\$54,077	\$55,953	\$57,896	\$61,535	\$65,535	\$69,794
	Monthly	\$4,212	\$4,355	\$4,506	\$4,663	\$4,825	\$5,128	\$5,461	\$5,816
	Hourly	\$24.30	\$25.13	\$26.00	\$26.90	\$27.83	\$29.58	\$31.51	\$33.55
Custodian V Lead	Annual	\$56,236	\$58,157	\$60,188	\$62,261	\$64,399	\$68,512	\$72,965	\$77,433
	Monthly	\$4,686	\$4,846	\$5,016	\$5,188	\$5,367	\$5,709	\$6,080	\$6,453
	Hourly	\$27.04	\$27.96	\$28.94	\$29.93	\$30.96	\$32.94	\$35.08	\$37.23
Custodian Supervisor	Annual	\$57,759	\$59,679	\$61,710	\$63,783	\$65,921	\$70,034	\$74,583	\$79,231
	Monthly	\$4,813	\$4,973	\$5,142	\$5,315	\$5,493	\$5,836	\$6,215	\$6,603
	Hourly	\$27.77	\$28.69	\$29.67	\$30.66	\$31.69	\$33.67	\$35.86	\$38.09

<b>Work Unit Grounds</b>	<b>Pay Interval</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
Seasonal Grounds Worker	Hourly	\$21.57							
Grounds Worker	Annual	\$53,215	\$55,083	\$57,037	\$59,021	\$61,067	\$65,020	\$69,247	\$73,748
	Monthly	\$4,435	\$4,590	\$4,753	\$4,918	\$5,089	\$5,418	\$5,771	\$6,146
	Hourly	\$25.58	\$26.48	\$27.42	\$28.38	\$29.36	\$31.26	\$33.29	\$35.46
Grounds Worker - Lead	Annual	\$63,431	\$65,703	\$67,999	\$70,383	\$72,882	\$77,510	\$82,548	\$87,913
	Monthly	\$5,286	\$5,475	\$5,667	\$5,865	\$6,073	\$6,459	\$6,879	\$7,326
	Hourly	\$30.50	\$31.59	\$32.69	\$33.84	\$35.04	\$37.26	\$39.69	\$42.27

NOTE: The Washington State Legislature has appropriated funds for a 5% King County Premium Pay (KCPP) general wage increase on base salaries. Because the KCPP is separate funding contingent on appropriations from the Legislature and not part of the general wage increase, it will not be used in the calculation of future wage increases. Furthermore, if future allocations from the state does not fund the KCPP, the college will reduce the salary table accordingly and with appropriate notice to the union.

**SCHEDULE B**  
**AFT Renton Technical College Classified Salary Schedule**  
**July 1, 2026 - June 30, 2027**

<b>Work Unit Maintenance</b>	<b>Pay Interval</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
Maintenance Mechanic I/II	Annual	\$71,339	\$73,835	\$76,446	\$81,346	\$84,194	\$87,140	\$92,878	\$101,109
	Monthly	\$5,945	\$6,153	\$6,371	\$6,779	\$7,016	\$7,262	\$7,740	\$8,426
	Hourly	\$34.30	\$35.50	\$36.75	\$39.11	\$40.48	\$41.89	\$44.65	\$48.61
Instructional Maintenance Mechanic	Annual	\$69,333	\$71,760	\$74,297	\$79,059	\$81,827	\$84,690	\$90,269	\$98,267
	Monthly	\$5,778	\$5,980	\$6,191	\$6,588	\$6,819	\$7,058	\$7,522	\$8,189
	Hourly	\$33.33	\$34.50	\$35.72	\$38.01	\$39.34	\$40.72	\$43.40	\$47.24
Maintenance Mechanic III	Annual	\$76,156	\$78,821	\$81,608	\$84,475	\$87,431	\$90,492	\$96,451	\$104,999
	Monthly	\$6,346	\$6,568	\$6,801	\$7,040	\$7,286	\$7,541	\$8,038	\$8,750
	Hourly	\$36.61	\$37.89	\$39.23	\$40.61	\$42.03	\$43.51	\$46.37	\$50.48
Maintenance Mechanic IV Lead/Journey	Annual	\$78,822	\$81,580	\$84,464	\$87,432	\$90,491	\$93,659	\$99,827	\$108,674
	Monthly	\$6,568	\$6,798	\$7,039	\$7,286	\$7,541	\$7,805	\$8,319	\$9,056
	Hourly	\$37.90	\$39.22	\$40.61	\$42.03	\$43.51	\$45.03	\$47.99	\$52.25

<b>Work Unit Maintenance</b>	<b>Pay Interval</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
Busser	Hourly	\$22.07	\$22.85	\$23.65	\$24.47	\$25.33	\$26.22	\$27.13	\$28.08
Cashier/Greeter	Hourly	\$22.07	\$22.85	\$23.65	\$24.47	\$25.33	\$26.22	\$27.13	\$28.08
Dining Room/Cashier Supervisor	Hourly	\$30.05	\$31.11	\$32.19	\$33.32	\$34.49	\$35.69	\$36.94	\$38.24
Dishwasher	Hourly	\$22.07	\$22.85	\$23.65	\$24.47	\$25.33	\$26.22	\$27.13	\$28.08
Food Server	Hourly	\$22.07	\$22.85	\$23.65	\$24.47	\$25.33	\$26.22	\$27.13	\$28.08
Baker Helper	Hourly	\$23.03	\$23.84	\$24.67	\$25.54	\$26.43	\$27.36	\$28.31	\$29.30
Catering Helper	Hourly	\$23.03	\$23.84	\$24.67	\$25.54	\$26.43	\$27.36	\$28.31	\$29.30
Cook Helper	Hourly	\$23.03	\$23.84	\$24.67	\$25.54	\$26.43	\$27.36	\$28.31	\$29.30
Storeroom Clerk	Hourly	\$25.22	\$26.10	\$27.01	\$27.96	\$28.94	\$29.95	\$31.00	\$32.08
Cook	Hourly	\$26.38	\$27.30	\$28.26	\$29.25	\$30.27	\$31.33	\$32.43	\$33.56
Lead Cook	Hourly	\$27.52	\$28.49	\$29.48	\$30.51	\$31.58	\$32.69	\$33.83	\$35.02

NOTE: Food Service workers who demonstrate will receive an additional \$1.00 per hour for demonstration hours.

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