

**Full-time Faculty
2026-2027**

| <i>Step</i> | <i>Faculty</i> | <i>Nursing</i> | <i>Librarians/Counselors</i> |
|-------------|----------------|----------------|------------------------------|
| 1 | \$96,960 | \$121,596 | \$112,212 |
| 2 | \$96,960 | \$121,596 | \$112,212 |
| 3 | \$96,960 | \$121,596 | \$112,212 |
| 4 | \$102,874 | \$129,013 | \$118,664 |
| 5 | \$103,707 | \$130,058 | \$119,617 |
| 6 | \$104,547 | \$131,111 | \$120,578 |
| 7 | \$105,394 | \$132,173 | \$121,547 |
| 8 | \$106,248 | \$133,244 | \$122,524 |
| 9 | \$107,109 | \$134,323 | \$123,508 |
| 10 | \$107,976 | \$135,411 | \$124,501 |
| 11 | \$108,851 | \$136,508 | \$125,501 |
| 12 | \$109,732 | \$137,614 | \$126,509 |
| 13 | \$110,621 | \$138,729 | \$127,526 |
| 14 | \$111,517 | \$139,852 | \$128,551 |
| 15 | \$112,421 | \$140,985 | \$129,583 |
| 16 | \$113,331 | \$142,127 | \$130,625 |
| 17 | \$114,249 | \$143,278 | \$131,674 |
| 18 | \$115,800 | \$145,223 | \$133,437 |

Degree Stipends

| <i>Degree</i> | <i>Faculty</i> | <i>Nursing</i> | <i>Librarians/Counselors</i> |
|---------------|----------------|----------------|------------------------------|
| Master's | \$967 | \$967 | \$967 |
| Doctorate | \$1,935 | \$1,935 | \$1,935 |

Any employee who has been at step 18 for 5 years shall receive an annual longevity stipend of \$1300.

Adjunct Faculty

| <i>Step</i> | <i>Type</i> | <i>PER CREDIT 2026-2027</i> | <i>NURSING PER CREDIT 2026-2027</i> |
|-------------|-------------------------------|---------------------------------|---|
| 1 | Adjunct | \$ 1,118 | \$ 1,373 |
| 2 | Associate Faculty | \$ 1,231 | \$ 1,510 |
| 3 | Adjunct Program Coordinator | \$ 1,530 | |
| 4 | Associate Program Coordinator | \$ 1,683 | |