RTC RENTON TECHNICAL COLLEGE ®

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Renton, WA 98056-4123

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MEMORANDUM OF UNDERSTANDING
BETWEEN RENTON TECHNICAL COLLEGE AND
THE WASHINGTON STATE FEDERATION OF EMPLOYEES

Renton Technical College ("College") and the Washington State Federation of Employees (Union) agree to amend the current collective bargaining agreement (2018-2021) to include:

12.16 Washington Family and Medical Leave Program effective January 1, 2020

The parties recognize that the Washington State Family and Medical Leave Program (RCW 50A.04) is in effect beginning January 1, 2020 and eligibility for and approval for leave for purposes as described under that Program shall be in accordance with RCW 50A.04. In the event the legislature amends all or part of RCW 50A.04, those amendments are considered by the parties to be incorporated herein.

Signed this 22nd Day of October, 2018.

Kevin D. McCarthy, President

Jenny Ho, WFSE Labor Advocate