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KNOW MORE

STOP SEXUAL VIOLENCE





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Dear Campus Community,

Sexual assault and sexual violence are serious issues facing society and educational institutions. As an institution dedicated to equity, inclusion and academic success, Renton Technical College is committed to ensuring sexual assault and sexual violence have no place on our campus.

When anyone experiences sexual assault, it change them forever. It interrupts learning, alters personal growth and development, jeopardizes the emotional and physical health and breaks social trust. Sexual assault and violence do not conform to Renton Technical College's Mission, Vision and Values.

In compliance with Violence Against Women's Act (VAWA), Title IX, and other legislation, Renton Technical College is committed to fostering a safe campus community and environment for our students, faculty, and staff. This booklet provides information about options for reporting incidents of sexual violence and resources to provide ongoing support.

Addressing and responding to sexual assault and sexual violence at Renton Technical College requires a coordinated and transparent effort by all students, faculty and staff. Renton Technical College will continue to promote training and policies supporting students and employees to meet compliance requirements, but more importantly to develop and maintain campus communities that are safe and conducive to learning. It's the right thing to do.

Lesley Hogan, Title IX Coordinator
Executive Director of Human Resources

What is sexual misconduct?

Sexual misconduct is a type of violence that uses power, control, and/or intimidation to harm another. It includes sexual assault, domestic violence, dating violence, and stalking. It occurs when there is an absence of consent. Consent is a free and clearly given yes, not the absence of a no, and cannot be received when a person is incapacitated by alcohol or drugs.

Definitions under RTC Policy

Full policies available by searching “student conduct” at: <http://www.rtc.edu>.

Sexual harassment means unwelcome conduct of a sexual nature, that creates and intimidating, hostile, or offensive environment.

Sexual violence is a type of sexual discrimination and harassment including nonconsensual sexual intercourse, nonconsensual sexual contact, domestic violence, dating violence, and stalking.

Nonconsensual sexual intercourse is any sexual intercourse or penetration (anal, oral, or vaginal), however slight, with any object, by a person upon another person, that is without consent and/or by force.

Nonconsensual sexual contact is any sexual touching, however slight, with any object, by a person upon another person that is without consent and/or by force.

Domestic Violence means violence committed by the victim’s current or former spouse or cohabitant.

Stalking is intentional and repeated harassment or following of another person, which places that person in reasonable fear of their safety.

Consent is knowing, voluntary, and clear permission, to engage in mutually agreed upon sexual activity. Each person is responsible for gaining consent. A person is responsible for gaining consent. A person cannot consent if they are unable to understand what is happening, helpless, asleep, or unconscious for any reason, including due to alcohol or other drugs.

What to Expect

If you decide to report to campus officials, you can expect the following:

Privacy protection: Your privacy will be protected to the greatest extent possible. Information may be shared with certain College professionals to ensure safety and/or provide accommodations.

Support and Safety Accommodations: Accommodations including no contact orders, modifications to academic or work schedules, etc. will be offered to prevent further contact between you and the person who harmed you.

No retaliation: Any attempt to intimidate, threaten retaliation, or otherwise attempt to prevent the reporting of an incident- or participation in a conduct process-is prohibited. Anyone who is intimidated or threatened in any way should report concerns to the Title IX Coordinator or the Security Department.

Interviews Conducted: To gather information about the incident, individual interviews will be conducted with you, the person who harmed you, and any identified witnesses.

Support person available: both parties will be informed of the decisions and outcome of any investigation/disciplinary hearing process.

How do I report or file a complaint related to sexual misconduct?

Any student, applicant, employee or visitor of Renton Technical College may file a complaint. Renton Technical College's Title IX Coordinator is Lesley Hogan, titleix@rtc.edu or (425)235-7873.

Renton Technical College is required to take immediate and corrective action if a "responsible employee" knows of a sexual misconduct situation. Responsible employees include faculty, administrators, and other employees with the responsibility for the student welfare.

Helping a friend

If you know someone who has experienced violence:

- Believe them
- Let them know it was not their fault
- Avoid blaming or criticizing statements
- Suggest they consider talking with a confidential support resource
- Help them learn about their reporting and medical care options
- If you witness abuse or assault, intervene in a safe way

If you would like more suggestions on how to help a friend, contact the Student Success Center to speak with a Counselor.

Personal Safety

If you are in immediate danger, call 911.

If you are concerned for your safety, and would like assistance in establishing a safety plan, in a confidential setting, the YWCA Sexual Assault Program, or King County Sexual Assault Program, or King County Sexual Assault Resource Center, 888-998-6423, can help you explore your options.

Emotional Support

If you would like to speak with someone who might be able to help you make decisions and beginning to heal, a number of community resources offer free, confidential, individual counseling. Please see resource guide on the last page of this brochure.

Medical Care

If you have been sexually assaulted or physically harmed, consider seeing a health-care provider to treat any injuries and discuss possible pregnancy concerns and/or sexually transmitted infections.

Safe Kit-Evidence Collection

If you have been sexually assaulted and might want to press charges, it is ideal to have forensic evidence collected immediately by completing a Sexual Assault Forensics Exams (SAFE Kit).

A SAFE kit can be obtained by visiting a local hospital's emergency department within 84 hours of the assault. Choosing to get a SAFE kit does not obligate you to make a police report. Any evidence collected will be held up to 6 months, giving you time to decide whether you would like to file a report in the future.

To preserve evidence, it is best to not change clothes or shower. If you do remove clothing, place them in a paper (not plastic) bag. If oral contact took place, try not to smoke, eat, drink, or brush your teeth until evidence can be collected.

Campus and Community Resources

Emergency 911

- Campus Safety and Security: N Building, Room 103, 425-235-7871
- Title IX Coordinator Office: Lesley Hogan, Executive Director of Human Resources/Title IX Coordinator, J Building, Room 202, 425-235-7873, titleix@rtc.edu
- Disability Support Services: J Building, Room 218, 425-235-5840 J Building, Room 218, 425-235-2352 ext 5540
- Veterans Services: J Building, Room 218, 425-235-2352 ext 5805
<https://www.rtc.edu/veteran-services>
- LGBTQ Resources <https://www.rtc.edu/lgbtq-resources>

Community Resources

- Abused Deaf Women's Advocacy Service: 800-833-6384 (TDD/TTY) <http://www.adwas.org/>
- Asian Counseling and Referral Service: 206-695-7600 <http://www.acrs.org/>
- Chaya-Support for South Asian domestic violence survivors and families Helpline 206-325-0325 or Toll-free at 1-877-92CHAYA <http://www.chayaseattle.org/>
- Consejo Counseling and Referral Service: 206-461-4880 <http://consejonew.consejocounseling.org>
- Crisis Clinic 24-hour Crisis Line: 206-461-3222 or 206-461-3219 (TDD/TTY) <http://crisisclinic.org>
- Domestic Abuse Women's Network: 425-656-7867 <http://dawnonline.org/>
- Eastside Domestic Violence Program (LIFEWIRE): 425-746-1940 or 1-800-827-8840
<https://www.lifewire.org>
- Family Services of King County: <http://wellspringfs.org/community-services/domestic-violence-intervention>
- Harborview Medical Center Emergency Trauma Center: 206-731-3074 (TDD/TTY)
- Harborview Medical Center for Sexual Assault and Traumatic Stress: 206-521-1800 Also: 206-521-1808 (TDD/TTY) or 206-731-3074 Nights/Weekends <http://depts.washington.edu/hcsats/>
- Jewish Family Service: 206-461-3240 <http://www.jfsseattle.org/index.html>
- King County Domestic Violence Recorded Information Line: 206-205-555
<https://www.kingcounty.gov/council/vonReichbauer/Services/domesticviolence.aspx>
- King County- Jail Inmate Lookup Service: Look up whether an individual has been booked into King County jail in the last year <http://blue.kingcounty.gov/Courts/Detention/JILS>
- King County Sexual Assault Resource Center: 888-998-6423 <http://www.kcsarc.org/>
- King County Sheriff Sex Offender Search: Look up sex offenders in your area.
<http://www.sheriffalerts.com/capmain.php?office=54473>
- Multi Care Support services: <https://www.multicare.org/domestic-violence-services>
- New Beginnings (shelter) 24-hour Hotline: 206-52-9472 <http://www.newbegin.org/>
- Northwest network: 206-568-7777 <https://www.nwnetwork.org/contact/>
- Northwest Women's Law Center: 206-621-7691 <http://www.legalvoice.org/>
- Pierce County Sexual Assault Resource Center: 800-756-7273 <http://www.legalvoice.org/>
- Seattle Indian Health Board: 206-324-9360, ext. 802 <http://www.sihb.org/>
- Sexual Assault Center of Pierce County: 800-750-7273 <http://www.sexualassaultcenter.com/>

- Washington Coalition of Sexual Assault Programs: <http://www.wadvhotline.org/>
- Washington State Domestic Violence Hotline: 800-562-6025 <http://www.wadvhotline.org/>
- Washington Courts: Look up court records in King County
http://dw.courts.wa.gov/index.cfm?fa_home.home
- YWCA Programs – Emergency, Domestic Violence, Housing <https://www.ywcaworks.org/>

**Title IX Coordinator titleix@rtc.edu or (425)235-7873
Renton Technical College
3000 NE 4th Street Renton, WA 98056**

Renton Technical College provides equal opportunity in education and employment and does not discriminate on the basis of race, color national origin, age, perceived or actual physical or mental disability, pregnancy, genetic information, sex, sexual orientation, gender identity, marital status, creed, religion, honorably discharged veterans or military status, or use of a trained guide dog or service animal, as required by Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Sections 504 and 508 of the Rehabilitation Act of 1973, the Americans with Disabilities Act and ADA Amendment Act, the Age Discrimination Act of 1975, the Violence Against Women Reauthorization Act and Washington State Law Against Discrimination, Chapter 49.60 RCW and their implementing regulations.