



RENTON
TECHNICAL
COLLEGE®

**MEMORANDUM OF UNDERSTANDING BETWEEN
RENTON TECHNICAL COLLEGE AND RENTON FEDERATION OF TEACHERS**

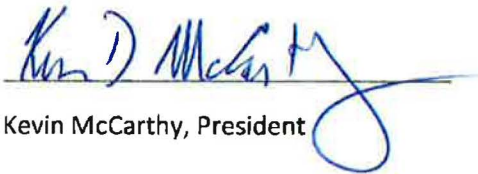
Renton Technical College ("College") and the Renton Federation of Teachers ("Union") agree to comply with the legislation as outlined in HB 2158 that provides an investment in nurse educator salaries and has considered those salaries that are comparable to industry professionals;

And, the College and the Union agree that it is in the best interest of the college to fulfill the intent of HB 2158 by meeting its requirements expediently and appropriately;

And, the College and the Union agree that implementation should be focused on nursing educator positions as intended by HB 2158, which for nursing identified faculty includes at least the minimum requirement of an active, unencumbered Washington state license to practice as a registered or licensed practical nurse;

Therefore, the College and the Union agree that Appendix A.1 for nursing identified faculty be effective July 1, 2019. Should the funding change for nursing educators, the College and the Union agree to bargain the impact of any change prior to implementation.

Signed on this 31st Day of July, 2019

A handwritten signature in blue ink, appearing to read "Kevin McCarthy".
Kevin McCarthy, President

A handwritten signature in blue ink, appearing to read "Sheila May-Farley".
Sheila May-Farley, RFT President