APPENDIX A

RENTON PROFESSIONAL-TECHNICAL ASSOCIATION

JULY 1, 2019 - JUNE 30, 2020

SALARY SCHEDULE

Salary Range	Pay Interval	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
I	Index	1.000	1.035	1.071	1.108	1.148	1.188	1.230	1.273	1.317	1.363	1.411
	Annual	$31,914.86	$33,015.93	$34,177.63	$35,371.24	$36,622.31	$37,903.69	$39,244.11	$40,618.37	$42,031.88	$43,499.96	$45,022.46
	Monthly	$2,659.57	$2,751.33	$2,848.14	$2,947.60	$3,051.86	$3,158.64	$3,270.34	$3,384.86	$3,502.66	$3,625.00	$3,751.87
	Semi-Monthly	$1,329.79	$1,375.66	$1,424.07	$1,473.80	$1,525.93	$1,579.32	$1,635.17	$1,692.43	$1,751.33	$1,812.50	$1,875.94
	Hourly	$15.34	$15.87	$16.43	$17.01	$17.61	$18.22	$18.87	$19.53	$20.21	$20.91	$21.65
II	Index	1.155	1.190	1.232	1.275	1.320	1.366	1.414	1.463	1.514	1.567	1.622
	Annual	$36,869.65	$37,994.33	$39,333.47	$40,703.90	$42,135.60	$43,595.71	$45,114.85	$46,694.64	$48,319.10	$50,010.59	$51,760.96
	Monthly	$3,072.47	$3,166.19	$3,277.79	$3,391.99	$3,511.30	$3,632.98	$3,759.57	$3,891.22	$4,026.59	$4,167.55	$4,313.41
	Semi-Monthly	$1,536.24	$1,583.10	$1,638.89	$1,696.00	$1,755.65	$1,816.49	$1,879.79	$1,945.61	$2,013.30	$2,083.77	$2,156.71
	Hourly	$17.73	$18.27	$18.91	$19.57	$20.26	$20.96	$21.69	$22.45	$23.23	$24.04	$24.89
III	Index	1.236	1.279	1.324	1.371	1.418	1.468	1.519	1.572	1.627	1.684	1.743
	Annual	$39,453.16	$40,823.90	$42,254.96	$43,744.11	$45,264.85	$46,843.04	$48,481.87	$50,179.74	$51,925.48	$53,744.63	$55,625.69
	Monthly	$3,287.76	$3,401.99	$3,521.25	$3,645.34	$3,772.07	$3,903.59	$4,040.16	$4,181.65	$4,327.12	$4,478.72	$4,635.47
	Semi-Monthly	$1,643.88	$1,701.00	$1,760.62	$1,822.67	$1,886.04	$1,951.79	$2,020.08	$2,090.82	$2,163.56	$2,239.36	$2,317.74
	Hourly	$18.97	$19.63	$20.31	$21.03	$21.76	$22.52	$23.31	$24.12	$24.96	$25.84	$26.74
IV	Index	1.545	1.599	1.655	1.713	1.773	1.835	1.899	1.966	2.034	2.105	2.179
	Annual	$49,316.44	$51,044.63	$52,831.87	$54,679.74	$56,588.25	$58,554.20	$60,609.52	$62,731.22	$64,914.83	$67,180.79	$69,532.12
	Monthly	$4,109.70	$4,253.72	$4,402.66	$4,556.64	$4,715.69	$4,879.52	$5,050.79	$5,227.60	$5,409.57	$5,598.40	$5,794.34
	Semi-Monthl	$2,054.85	$2,126.86	$2,201.33	$2,278.32	$2,357.84	$2,439.76	$2,525.40	$2,613.80	$2,704.78	$2,799.20	$2,897.17
	y Hourly	$23.71	$24.54	$25.40	$26.29	$27.21	$28.15	$29.14	$30.16	$31.21	$32.30	$33.43

NOTE: The Washington State Legislature has appropriated funds for a 5% King County Premium Pay (KCPP) general wage increase on base salaries. Because the KCPP is separate funding contingent on appropriations from the Legislature and not part of the general wage increase, it will not be used in the calculation of future wage increases. Furthermore, if future allocations from the state does not fund the KCPP, the college will reduce the salary table accordingly and with appropriate notice to the union.

Any employee who has ten (10) or more years of seniority on July 5th shall receive a annual longevity stipend of $600

This schedule will only be implemented if funding and movement is authorized by the State Legislature and approved by the State Board of Community and Technical Colleges.