

MEMORANDUM OF UNDERSTANDING
BETWEEN
RENTON TECHNICAL COLLEGE
AND
RTC AFT-CLASSIFIED

Agreement to Revisit 2020 – 2021 Salary Schedules

Both parties, Renton Technical College (RTC) and AFT-Classified (Union), agree that the state is facing a serious budget shortfall due to impacts of COVID-19.

It is also agreed that RTC is facing a significant reduction to the allocation, most recently estimated at 15%, which is approximately \$3.5M, which is compounded by the loss of local revenue from decreased enrollment and reduced tuition collection.

It is agreed, that in good faith, both parties have agreed to implement the previously negotiated 2020-2021 salary table timely on July 1, 2020. It is also agreed that should RTC's allocation not be at a level to sustain or cover the general wage increase, both parties agree that within 20 days' notice of our allocation to bargain to either reduce or fully roll back the salary increase to the 2019-2020 salary schedule.

In addition to the provisions outlined above, the parties agree to continued discussions on or after July 1, 2020, to identify options to address budget issues during the next biennium.

Dated: June 26 , 2020

For Renton Technical College
McCarthy, Kevin
Digitally signed by McCarthy, Kevin
Date: 2020.06.26 12:16:10 -07'00'

Kevin D. McCarthy
President

For the Union
Monteith, Justin
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Justin Monteith