

MEMORANDUM OF UNDERSTANDING

BETWEEN

RENTON TECHNICAL COLLEGE

AND

WASHINGTON FEDERATION OF STATE EMPLOYEES

Agreement to Bargain Impacts of Funding Allocation Changes

Both parties, Renton Technical College (RTC) and the Washington Federation of State Employees (Union), agree that the state is facing a serious budget shortfall due to impacts of COVID-19.

It is also agreed that RTC is facing a significant reduction to the allocation, most recently estimated at 15%, which is approximately \$3.5M, which is compounded by the loss of local revenue from decreased enrollment and reduced tuition collection.

It is agreed, that in good faith, both parties have agreed to implement the previously negotiated 2020-2021 salary table timely on July 1, 2020. It is also agreed that should RTC's allocation not be at a level to sustain or cover the general wage increase, both parties agree that within 20 days' notice of our allocation to bargain to the impacts.

In addition to the provisions outlined above, the parties agree to continued discussions on or after July 1, 2020, to identify options to address budget issues during the next biennium.

Dated: June ~~30~~, 2020

For Renton Technical College
McCarthy, Kevin
Digitally signed by
McCarthy, Kevin
Date: 2020.07.01
07:39:24 -07'00'

Kevin D. McCarthy

President

For the Union
Jenny Ho
Digitally signed by Jenny
Ho
Date: 2020.06.30
22:40:07 -07'00'

Jenny Ho