MEMORANDUM OF UNDERSTANDING
BETWEEN
RENTON TECHNICAL COLLEGE
AND
WASHINGTON FEDERATION OF STATE EMPLOYEES
Agreement to Bargain Impacts of Funding Allocation Changes

Both parties, Renton Technical College (RTC) and the Washington Federation of State Employees (Union), agree that the state is facing a serious budget shortfall due to impacts of COVID-19.

It is also agreed that RTC is facing a significant reduction to the allocation, most recently estimated at 15%, which is approximately $3.5M, which is compounded by the loss of local revenue from decreased enrollment and reduced tuition collection.

It is agreed, that in good faith, both parties have agreed to implement the previously negotiated 2020-2021 salary table timely on July 1, 2020. It is also agreed that should RTC’s allocation not be at a level to sustain or cover the general wage increase, both parties agree that within 20 days’ notice of our allocation to bargain to the impacts.

In addition to the provisions outlined above, the parties agree to continued discussions on or after July 1, 2020, to identify options to address budget issues during the next biennium.

Dated: June 30, 2020

For Renton Technical College
McCarthy, Kevin
Kevin D. McCarthy
President

For the Union
Digitally signed by
Jenny Ho
Digitally signed by Jenny Ho
Date: 2020.06.30
Date: 2020.07.01
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